

School uniform policy

Longfields Primary School and Nursery



Approved by: Governing Board **Date:** January 2025

Signed:

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- › Make sure that our uniform costs the same for all pupils.
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender, or gender reassignment.
- › Allow pupils to wear headscarves and/or other religious garments.
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost.

- › Provides the best value for money for parents/carers.

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary.
- › Limiting any items with distinctive characteristics.
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, if this doesn't compromise quality and durability.
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags, and shoes.
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

- › Optional branded items include our school sweatshirt and fleece.
- › All other items are non-branded and can be purchased from larger supermarkets and high street retailers.

Longfield's blue sweatshirt or cardigan with the school logo, or plain blue sweatshirt/cardigan.

White polo top or shirt.

Black or grey school trousers, tailored shorts, skirt, pinafore dress.

Plain socks, dark grey or black tights.

Summer Uniform) blue and white check summer dresses/jump suits.

Black school shoes or black trainers

PE Requirements

- › Black or navy shorts (jogging bottoms in cold weather)
- › Plain white T-shirt or polo shirt
- › Trainers or plimsoles
- › Long hair should be tied up for PE activities.
- › It is essential that all clothing is named. Where sports are played during the year, additional items may be required for health and safety reasons e.g., shin pads for older children.

Jewellery

Earrings and jewellery present a health and safety risk during the school day. As such we request that children do not wear jewellery. The exceptions to this rule are studs in pierced ears and small objects of religious significance. For safety reasons, earrings should be removed or covered for PE activities.

4.2 Where to purchase it

➤ School uniform with our logo can be purchased from School Trends. You can order and pay online by visiting www.schooltrendsonline.com

Simply go to the website address. Then select 'Find My School' and follow the order instructions.

➤ Second-hand uniform:

- Our PTA collects and sells good quality second hand uniform items and sells them.
- This provides a cost-effective solution for parents for buying uniform items and raises funds for our PTA.
- Clean uniform items in good condition can be left at the school office.
- Second hand uniform sales take place regularly at the school and PTA events.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.

- Considers the views of parents and pupils.
- Offers a uniform that is appropriate, practical, and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher at every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy